

Employees Salary		1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	Date of Hire	Termination Date
Name	Job Title													
Abdul Jabbar Hamdan	Religious Worker							\$27,000.00	\$38,000.00	\$52,000.00	\$82,000.00	\$70,000.00	1/1/94	
Abdullatif Alkosari	MI representative							\$21,600.00	\$21,600.00				1/1/96	7/31/97
Abdul Rahman Odeh	NJ Representative							\$29,892.00	\$32,000.00	\$38,000.00	\$40,512.00	\$48,000.00	1/1/94	
Ahmad Hatem	FL Representative													
Akram Ahmad	Director of Project & Grant							\$28,000.00	\$32,000.00	\$36,000.00	\$36,000.00	\$42,000.00	10/1/96	
Ali Ahmad**	Production Coordinator										\$32,000.00	\$35,000.00	8/1/99	9/30/00
Amer Imreish*	CA Representative							\$24,000.00	\$24,000.00				11/1/95	5/31/98
Ayman Hamad	Arabic Media Coordinator											\$27,000.00	4/17/00	
Ayman Ismail	Graphic & Web Designer							\$27,360.00	\$30,896.00	\$34,082.00	\$36,360.00	\$40,000.00	7/1/96	10/13/00
Basil Al-Qudwa*	Marketing				\$24,000.00								5/1/94	11/30/94
Bassam Fares*	Religious Worker							\$33,000.00	\$36,800.00	\$42,000.00	\$42,000.00	\$42,000.00	4/1/97	4/30/00
Daleil Mohmed	Director of Media/Emergency									\$48,000.00	\$58,000.00		7/1/99	
Eman Khalig*	Data Entry									\$14,500.00			11/1/88	
Fadia Maghawri*	Data Entry		\$11,440.00										8/1/92	12/31/92
Fayez Idlebi**	Data Entry									\$19,760.00	\$20,800.00	\$21,840.00	2/23/99	9/30/00
Haitham Maghawri	Executive Director							\$30,000.00	\$34,200.00	\$38,000.00	\$48,000.00	\$80,000.00	2/1/90	
Hazim Elashi*	Operation Manager										\$55,000.00	\$55,000.00	11/1/99	6/30/00
Ibrahim Al Samneh	Director of Resource Dept							\$27,000.00	\$34,192.00	\$37,000.00	\$39,444.00	\$45,000.00	1/1/92	
Islam Siam*	Data Entry												7/1/92	5/14/94
Jamileh Albasha	Data Entry											\$18,720.00	4/3/00	
Javaid Karim	Account Analyst										\$34,000.00	\$37,000.00	7/12/99	
Khaled Marwan*	NY Representative							\$24,000.00					9/1/97	1/31/98
Khaled Mosleh	Social Services Coordinator											\$25,000.00	8/1/00	
Kifah Moutapha	IL Representative/Fundraiser						\$24,000.00	\$24,000.00	\$32,000.00	\$34,140.00	\$40,000.00		1/1/96	
Kim Idlebi*	Secretary								\$20,400.00				1/26/98	
M. Wafa Yaish	Director of Financial Dept							\$41,000.00	\$45,000.00	\$48,000.00	\$55,000.00		4/1/97	
Mohammed Elmezain	Director of Endowment										\$80,000.00		10/15/99	
Mohammad Ibrahim*	Account Analyst				\$24,000.00	\$28,000.00	\$30,000.00	\$30,000.00					5/1/94	6/30/97
Mohammad Masfaka*	MI representative							\$12,000.00					12/1/97	8/31/98
Motaz Usman	Field Coordinator										\$32,000.00	\$35,000.00	11/8/99	
Nataki Atanako*	Secretary						\$14,400.00						6/1/95	2/28/96
Natalia Suleiman*	Secretary							\$20,400.00	\$21,600.00				5/1/97	12/31/98
Noel Henry*	Secretary							\$14,148.00					4/1/97	5/31/97
Omar Kurdi*	Houston Representative							\$12,000.00	\$12,000.00				5/1/96	8/31/98
Omar Saleem*	Director National Program						\$28,000.00	\$30,782.00					4/1/95	8/31/98
Raed Awad	FL Representative/Fundraiser							\$36,000.00	\$36,000.00	\$42,000.00	\$45,000.00		9/1/87	
Rafat Sabha*	System Administrator	\$19,720.00	\$21,000.00	\$22,000.00	\$25,200.00	\$28,224.00	\$28,224.00						6/1/91	4/1/98
Ramzi Abed*	Media Coordinator								\$35,200.00				1/8/98	
Riad Ali*	System Administrator						\$28,000.00	\$30,000.00					6/1/96	
Rhonda Harb	Accounts payable								\$19,760.00	\$20,800.00	\$22,300.00		2/1/99	
Priscilla Martinez*	Data Entry				\$12,480.00	\$12,480.00							11/14/94	1/15/95
Samer Quadni*	Media coordinator						\$29,292.00						5/15/96	12/31/98
Shaben Jafer*	Marketing						\$25,000.00						9/1/95	2/28/96
Shukri A. Baker	Chief Executive Officer						\$31,200.00	\$31,200.00	\$58,000.00	\$75,000.00	\$75,000.00		2/1/90	
Suhail Sheikh*	Data Entry												8/15/93	
Suzanne Hitto*	Education Coordinator									\$25,000.00	\$28,000.00		8/18/99	7/31/00
Terry Corner*	Office clerk							\$20,000.00					11/18/97	12/31/97
Thuraya Hussein	System Administrator										\$48,000.00		8/1/00	
Heyam Asad	Administration Assisstant										\$24,960.00		10/30/00	
Ramzi Abu-Baker	Operation Manager										\$45,000.00		11/13/00	
Rheem Algunaimy	System Administrator										\$30,000.00		11/20/00	
Karam Asad	Social Services Coordinator										\$25,000.00		1/26/00	

GOVERNMENT
EXHIBIT
001-0193
3:04-CR-240-G
U.S. v. HLF, et al.